

**NANGO 14TH NGO
DIRECTORS SUMMER
RETREAT**
Program



**Empowering Civil Society to Navigate Evolving
Landscape for Collective Impact**

**23 – 25 OCTOBER 2024
TROUTBECK RESORT HOTEL, NYANGA**



PARTNERS



**PROGRAM: NANGO 14th NGO Directors Summer Retreat,
23 – 25 October 2024 | Troutbeck Resort Hotel, Nyanga**

MAIN FACILITATOR: Andy Hodges

Day 1: 23 October 2024			
Time	Session focus	Panelist/ Resource Person	Chair/ Moderator
0530 - 0645 (OPTIONAL)	Start Your Day Focused on Self-Leadership – Executive Coaching space for leaders interested in learning and sharing about career, life, and retirement planning, managing work-life issues, well-being, and building resilience. Includes exercise.	Coach Ennie Chipembere, ECLC	Ennie Chipembere
Session 1	Opening Session: Kickstarting the Program		
0830 - 1030	<p>1. Theological Reflection and Prayer The conference will begin with a moment of reflection, offering participants a chance to center their thoughts and focus their intentions for the gathering. A theological reflection will set the tone, providing spiritual grounding through prayer, and fostering unity and purpose for the days ahead. This session emphasizes gratitude and guidance, preparing the participants to engage meaningfully throughout the event.</p> <p>2. Setting the Conference In this session, the organizing team will outline the goals, structure, and expected outcomes of the conference. It will provide participants with a clear understanding of the agenda, logistics, and key themes to be addressed. This is an opportunity to align expectations and ensure a smooth flow of activities. Participants will also receive any</p>	<p>Bishop Charles Masunungure</p> <p>Andy Hodges (Main Facilitator)</p>	Andy Hodges

	<p>necessary materials or information to enhance their engagement.</p> <p>3. Guest Welcome Address A special address from a distinguished guest will formally welcome participants to the conference. This speech will highlight the significance of the event, reaffirm the relevance of the chosen theme, and recognize the contributions of participants, partners, and stakeholders. It will set the stage for an engaging, collaborative, and productive conference.</p> <p>4. Revisiting the Victoria Falls Resolutions and Action Agenda: Where Are We? This session will provide a reflective assessment of the progress made since the resolutions of the previous conference, held at Victoria Falls. It will involve a review of commitments, achievements, and challenges encountered, offering a candid evaluation of the extent to which the resolutions have been implemented. Participants will engage in discussions on the status of key action points, lessons learned, and areas requiring renewed focus. The session will also outline the vision for the 14th edition of the conference. It will present strategic goals and set the agenda for action, emphasizing emerging trends, challenges, and opportunities in the sector.</p> <p>5. Official Welcome Address The Guest of Honor will deliver the formal opening speech, marking the official commencement of the conference. This speech will acknowledge the work accomplished thus far and the importance of the current gathering, setting the stage for impactful dialogue, knowledge exchange, and action-oriented deliberations. The opening will energize</p>	<p>Dr. Lamiel BK Phiri (NANGO Chairperson)</p> <p>Ernest Nyimai (NANGO Executive Director)</p> <p>Adv Fungai Chimwamurombe, His Worship, The Mayor of Nyanga Town Council</p>	
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	<p>participants for the work ahead, while also reinforcing the key messages and objectives of the conference.</p> <p>6. Official Opening Remarks The official opening session will mark the official commencement of the retreat. The session will feature remarks from a senior representative of the Ministry of Public Service, Labour, and Social Welfare, highlighting the government's role in shaping the operating environment for CSOs. This session will emphasize the importance of collaboration between the Government and Civil Society in addressing pressing social and economic challenges while reinforcing the need for compliance and accountability within the sector.</p>	Permanent Secretary, Ministry of Public Service, Labour and Social Welfare	
1030 - 1100	HEALTH BREAK		ALL
Session 2	<p>Reflection on the State of CSOs Operating Environment in 2024: Understanding the current operating environment is crucial for CSOs to adapt and strategize effectively. This session will provide an opportunity to reflect on the challenges and opportunities faced by CSOs in 2024. Given the rapid changes in the socio-political and economic landscape of Zimbabwe, it is vital for CSOs to continuously assess their environment. This session will facilitate discussions on the current state of civic space, funding landscapes, operational issues, and regulatory frameworks, enabling CSOs to plan and respond proactively.</p> <p>Session Co-Sponsored by EWMI with support from USAID, LRF, and Amnesty International Zimbabwe</p>		
1100 – 1300 Panel Discussion Session with Presentations	<p>Evolving CSO Regulatory Framework in Zimbabwe in 2024: Impacts, Lessons, and Future Outlook: This session will provide an in-depth analysis of the developments in Zimbabwe's Civil Society regulatory framework, focusing on its evolution in 2024 and its implications for civic space. The discussion will explore critical issues such as the PVO Amendment Bill, directives from local authorities, and their collective impact on CSOs' operational environments. The session will include reflections on past advocacy efforts by CSOs, drawing parallels with the successful resistance against the NGO Bill</p>	<p>Discussants Panel: Dzimbabwe Chimbga Abel Chikomo</p>	<p>Andy Hodges</p> <p>Moderator: Lucia Zanzi, Executive Director, Amnesty International Zimbabwe</p>

of 2004. Discussants will share valuable lessons from these advocacy experiences and examine how similar strategies may apply in the present context. The potential ramifications for the donor community if the PVO Amendment Bill is enacted will also be explored, with an emphasis on how regulatory changes could influence funding streams, partnerships, and support for civil society initiatives in Zimbabwe.

Experience Sharing on State of CSOs Operating Environment in East and Southern Africa: Contextual Issues, Trends and Adaptation Mechanisms.

This session will delve into the challenges faced by CSOs in East and Southern Africa, focusing on political, legislative, and socio-economic factors affecting their operations. Participants will discuss regional trends such as shrinking civic space, increased government scrutiny, and evolving donor priorities. The session will also explore how CSOs are adapting through strategic collaboration, legal advocacy, capacity strengthening, and technological innovation. By sharing experiences, the session aims to foster regional solidarity, offering insights into successful adaptation mechanisms to navigate an increasingly restrictive environment.

The Journey towards Self-Regulation: Where are we? And Lessons from other Self-Regulatory Bodies in Zimbabwe

This session will assess the progress made by CSOs in Zimbabwe toward self-regulation, highlighting achievements, challenges, and barriers to success. Drawing lessons from other self-regulatory bodies, such as professional associations and the private sector, participants will explore best practices for enhancing

Discussants Panel: Dr. Lewanika
Mr. Yona Wanjala

Discussants: Ernest Nyimai, NANGO
Executive Director
Law Society of Zimbabwe

	<p>accountability and transparency. The discussion will focus on the development of effective self-regulatory frameworks, incentives for voluntary compliance, and the importance of peer review mechanisms. By engaging with examples from Zimbabwe's regulatory landscape, the session aims to identify actionable strategies for strengthening CSO governance and internal systems.</p>		
1300 – 1400	LUNCH	ALL	ALL
1400 - 1410	Business Talk: CIMAS	CIMAS	Andy Hodges
Session 3	<p>Shifting Spaces for Strengthening Civic Voice and Participation: The civic space in Zimbabwe has been shrinking due to restrictive regulations and operational requirements. This session aims to identify and create new spaces for civic engagement and participation, ensuring that the voices of marginalized and vulnerable groups are heard. This session will provide strategies for CSOs to reclaim and expand civic space, fostering inclusive democratic governance and accountability.</p>		
1410 - 1500	<p>Break Away Session 1: Strengthening Anti-corruption Efforts in the Education Sector: Entry Points for CSOs.</p> <p>Strategic Entry Points for CSOs in the Education Sector - Presentation by TI Z</p> <p>This session will explore potential entry points for CSOs aiming to promote transparency and accountability in the education sector. TI Z believes that corruption undermines the quality and quantity of public services within the education sector and fuels inequalities thus affecting women and groups at risk of discrimination. Corrupt practices and associated abuses of power deprive millions of people of the opportunities that well-functioning education institutions can provide. The result is the failure of Zimbabwe to uphold fundamental rights, realise global targets, and meet basic needs – with women, girls, and groups at risk of discrimination shouldering the impacts most severely. This session seeks to coalesce and</p>	<p>Lead: Tafadzwa Chikumbu (Executive Director-TI Z)</p> <p>Panel Discussants Ministry of Primary and Secondary Education Education Thematic Cluster - TBA Gender thematic Cluster- TBA</p>	Andy Hodges

consolidate CSO action in responding to malpractices in the education sector. During the session, TI Z will share the key findings from its Corruption Risk Assessment (CRA) in the Primary and Secondary Education Sector and offer a plenary session for experts in the sector including government officials and CSO activists. The session will further explore the nexus between corruption and discrimination as intertwined and mutually reinforcing concepts that are evident within the education sector in Zimbabwe.

Sponsored by Transparency International Zimbabwe

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Break Away Session 2: Engaging men for gender equity and equality in civil society: Engaging male civil society leaders and acknowledging their central role in gender-based power inequalities in leadership both in civic space and outside world. The session interrogates best practices on how male civil society leaders can use their voice and privilege to shift norms and perceptions about gender. This session seeks to identify male allies and stimulate conversations on addressing gender-based inequalities in the civic space and the outside world. The identified male allies will sign commitment pledges to collaborate as allies in working to address patriarchal beliefs and structures that immensely contribute to inequality between women and men, in the civic space and outside world.

Session Sponsored by Women Coalition of Zimbabwe

Lead: Muchanyara Mukamuri

Discussants: TBA

	<p>Break Away Session 3: Localization Discourse in Zimbabwe: Capacity & Integrity Questions on Local Actors as drivers of citizen participation. This session will focus on the localization agenda in Zimbabwe. It will interrogate the readiness of CSOs and their ability to bring home the development discourse at the local level. For many years development has been aloof and far away from the targeted communities with most donors preferring to operate from the national level. The session will focus on the following: The barriers to localization and how to fund better. What do local leaders want from donors?; How NGOs are adapting to the demands of localization, and, The innovative solutions being employed by some organizations. The session will share nuggets on how movement building and inculcating a culture of integrity can be a first step towards meaningful social accountability and citizen participation.</p> <p>Session Sponsored by ZIMCODD</p>	<p>Lead: John P Maketo (Director ZIMCODD)</p> <p>Discussants: Ennie Chipembere - Local Led Development Humentum; Wonder Mufunda (CHA); Tafadzwa Chikumbu (TIZ), Admire Mutizwa (ZCC)</p>	
<p>Session 4</p>	<p>Leveraging the 4th Round of Monitoring under the GPEDC Framework as a Key Space of Influence in Pursuit of Enabling Environment: This session will focus on the strategic use of the 4th Round of Monitoring under the Global Partnership for Effective Development Co-operation (GPEDC) framework as a critical tool for influencing the creation of an enabling environment for Civil Society Organizations (CSOs). Participants will explore how the GPEDC’s monitoring process can be harnessed to assess government-CSO collaboration, promote accountability, and advance policies that protect civic space. By leveraging the GPEDC’s data and multi-stakeholder approach, the session aims to identify pathways for CSOs to strengthen their advocacy efforts, ensure inclusive development, and enhance their operational space in national and international contexts.</p> <p>Sponsored by NAYO and NANGO with support from the European Union</p>		

1500 - 1630 Main Presentation	CSOs Involvement, Participation, and Influence on the GPEDC Process in Zimbabwe: The Journey So Far and Processes to Follow.	McDonald Munyoro, NAYO MEL Manager	Moderator: TBA
Day 2: 24 October 2024			
0530 - 0645 (OPTIONAL)	Start Your Day Focused on Self-Leadership – Executive Coaching space for leaders interested in learning and sharing about career, life, and retirement planning, managing work-life issues, well-being, and building resilience. Includes exercise.	Coach Ennie Chipembere, ECLC	Ennie Chipembere
Session 5	Rethinking Fundraising Strategies Beyond Traditional Grants: As traditional funding sources become more constrained, CSOs need to explore innovative fundraising strategies to sustain their operations and impact. This session focuses on diversifying income streams, leveraging social enterprises, and engaging in strategic partnerships. With the increasing geopolitical tensions, funding repurposes by major donors, and dwindling funding globally, there is an urgent need for CSOs to develop financial sustainability and resilience. This session will equip CSOs with the knowledge and tools to navigate the funding landscape, ensuring their sustainability and ability to continue their vital work.		
0830 – 1025	Innovative ways of resource mobilization and fundraising from a Philanthropy Point of View This session will explore cutting-edge approaches to resource mobilization and fundraising, focusing on the evolving landscape of philanthropy. Participants will learn how philanthropic organizations are shifting their strategies towards more innovative and flexible funding models, including impact investing, venture philanthropy, and social entrepreneurship. The session will also discuss how CSOs can diversify their income streams by tapping into these emerging trends, emphasizing the importance of building relationships with donors, leveraging technology, and creating value-driven partnerships that align with philanthropic priorities.	Dr. Tendai Murisa, SIVIO Institute, Executive Director	Andy Hodges Moderator: Pester Siraha

	<p>Funding Dynamics Amidst Local Led Development Discourse</p> <p>This session will examine the shifting dynamics of funding within the context of the growing emphasis on locally-led development. As donors increasingly prioritize funding local organizations to ensure more sustainable, context-specific development outcomes, the session will explore the opportunities and challenges that arise from this shift. Participants will discuss how local CSOs can better position themselves to access funding, the expectations of funders regarding local ownership, and the implications for accountability, impact measurement, and long-term sustainability in development projects.</p> <p>Accessibility of Funding by Community-Based and Grassroots Organizations: Are funding conditionalities favorable for CBOs?</p> <p>This session will focus on the challenges faced by community-based and grassroots organizations (CBOs) in accessing funding, particularly regarding the conditionalities attached to grants and donor support. Participants will assess whether current funding models, application processes, and reporting requirements are suitable for smaller organizations, which often lack the resources and capacities to meet stringent donor demands. The session will also explore ways to make funding more accessible and equitable for CBOs, including simplifying grant application processes, offering capacity-building support, and promoting inclusive funding mechanisms that prioritize community-driven solutions.</p>	<p>Ennie Chipembere, Director – Local Led Development Humentum</p> <p>Michael Ndiweni, Executive Director, Bulawayo Vendors and Traders Association</p>	
1015 - 1030	Business Talk: Ecobank	Ecobank	Andy Hodges
1030 - 1055	TEA BREAK		ALL
1055 - 1100	Business Talk: Mukuru		Andy Hodges

<p>Session 6 1100 - 1200</p>	<p>Update Presentation on the Status of the Zimbabwe Social Impact Investment Exchange (ZIMSIIIX) Platform: This session will provide an update on the ZIMSIIIX platform, a pioneering initiative by NANGO in collaboration with the Centre for Humanitarian Analytics, funded by EWMI under the USAID-supported CEAA program. ZIMSIIIX serves as a data-driven insights aggregator and a central database for Zimbabwean NGOs, enhancing coordination and transparency within the sector. This platform aims to provide a one-stop-shop for program quality assurance and accountability, supporting decision-making across multiple sectors, including government, donors, citizens, the private sector, UN agencies, and academia. The session will discuss the platform's potential to transform social investment management and coordination.</p>	<p>Presentation by Wonder Mufunda – CEO, Centre for Humanitarian Analytics.</p>	<p>Andy Hodges</p>
<p>Session 7:</p>	<p>Bridging the Gap: Strengthening CSO-Regulator Engagement for Compliance and Civic Space Protection: This panel session will provide a crucial platform for civil society organizations (CSOs) and regulators to engage in meaningful dialogue about the drivers of Zimbabwe's shrinking civic space and the trust deficits that exist between regulatory bodies and CSOs. With many organizations unaware of their compliance obligations due to limited outreach from regulators, this session will bridge the knowledge gap and address the misapplication of the NGO regulatory framework. Participants will gain insights into the compliance landscape, discuss sectoral concerns, and explore ways to foster a more transparent and enabling environment for CSOs.</p>		
	<p>Talk to Your Regulator Panel Session and Official Launch of the NANGO T2R Initiative. Guiding Questions a) What are the key compliance obligations for NGOs under your mandate? b) What are the most common mistakes or compliance gaps that NGOs fall short of when dealing with your regulatory requirements, and what practical steps can they take to avoid these issues in the future? c) How does your institution ensure that these obligations are communicated and understood by NGOs?</p>	<p>Moderator: Mr. Yona Wanjala, Team Leader – Civic Advisory Hub Regulators Panel MoPSLSW, ZIMRA, NSSA, FIU, NEC, ZRP and CSO Rep</p>	<p>ALL</p>

	<p>d) What steps has your institution taken to improve engagement and collaboration with NGOs, and how can the 'Talk to your Regulator' initiative further strengthen this relationship moving forward?</p> <p>Civil Society: What are the compliance challenges faced by CSOs to meet the expectations of the regulators?</p>		
1300 - 1400	LUNCH		ALL
Session 8	<p>Visionary Leadership: Navigating Organizational Changes and Shifts: Strong leadership is essential for navigating organizational changes and responding to emerging challenges. This session will focus on developing visionary leaders who can guide their organizations through transitions and drive strategic growth. The dynamic and often unpredictable operating environment in Zimbabwe requires adaptive and forward-thinking leadership. This session will therefore equip CSO leaders with the skills and strategies needed to manage change and foster organizational resilience.</p>		
1400 - 1445	<p>Fostering Employee Growth and Well-being for Sustainable Organizational Development: This session will explore the crucial role that staff capacity development and welfare support play in strengthening organizational resilience and long-term success. It will emphasize how investing in employee skills, leadership development, and overall well-being enhances productivity, innovation, and staff retention. Participants will gain insights into practical strategies for integrating capacity-building initiatives with welfare programs, creating a culture of continuous learning and support. Case studies and expert speakers will illustrate how this approach fosters stronger, more adaptive organizations capable of meeting evolving challenges.</p>	<p>Moderator: Getrude Shumba, Executive Director, FACT Zimbabwe</p> <p>Discussants: Dzikamai Bere, ZIMRIGHTS - Executive Director; Rosewitta Katsande, Executive Director YETT; Mr Mandisodza, ICAZ</p>	Andy Hodges
1445 - 1455	Business Talk: Stanbic Unayo	Stanbic Unayo	Andy Hodges
1455 – 1630 Break Away Session	<p>Break Away Room 1: Dialogue on Power Analysis & Feminist Circle on Collective Care & Wellbeing. This breakaway session will officially launch the Power Guide at</p>	<p>Lead: Wadzanayi Vere, JASS, Country Coordinator – Zimbabwe</p>	Andy Hodges

	<p>the national level and engage civil society leaders in a dynamic conversation on the concept of power as a foundation for analysis. The session will introduce the Power Guide as a practical tool that organizations can use to build a shared analysis of power dynamics in their work. The session will explore key questions such as the "what," "why," and "how" of power analysis. Participants will also discuss how power analysis can be applied across various situations to build solidarity, uncover shared struggles, and address root causes. This interactive session is designed to provide valuable insights for civil society leaders interested in leveraging power as a lens for change.</p> <p>Session Sponsored by Just Associates (JASS)</p> <p>Break Away Room 2: Protecting Human Rights Defenders: Strategies for Operating in Shrinking Civic Spaces: In environments where civic space is increasingly restricted, the role of HRDs becomes more critical yet more precarious. This session will focus on equipping HRDs with the strategies, tools, and networks necessary to continue their advocacy work while ensuring their safety and effectiveness. The discussion will explore the legal, digital, and physical threats HRDs face, as well as the creative approaches they can adopt to operate in restrictive contexts. The session will also highlight the importance of solidarity and collective action among HRDs, CSOs, and international actors to preserve civic space and defend human rights.</p> <p>Sponsored by Zimbabwe Human Rights NGO Forum</p> <p>Break Away Room 3: Prioritizing the Protection of Vulnerable Groups Amid El Niño-Induced Drought in</p>	<p>Discussants: TBA</p> <p>Lead: Fortune Kahudzekwe, Coordinator, NTJWG/ ZHR NGO Forum</p> <p>Discussants: TBA</p> <p>Lead: Action Aid Zimbabwe</p>	
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	<p>Zimbabwe: This side session will focus on the urgent need to safeguard vulnerable groups facing the devastating impacts of the ongoing El Niño-induced drought in Zimbabwe. Drawing on CSOs’ climate change actions and response interventions, the discussion will explore practical strategies for mitigating the severe social, economic, and environmental insecurities that arise from prolonged drought conditions. Key areas of focus will include enhancing food security, access to water, and livelihoods for marginalized communities, particularly women, children, the elderly, and people with disabilities. Participants will discuss innovative approaches to climate resilience, community-based adaptation, and how local, national, and international actors can collaborate to protect those most at risk. By prioritizing the needs of vulnerable groups, the session will aim to foster inclusive climate action and response strategies that ensure no one is left behind during times of crisis.</p> <p>Session Sponsored by Action Aid Zimbabwe</p>	Discussants: To be Confirmed	
<p>1830 – 1930hrs (By Invitation – Optional)</p>	<p>Fireside Chat on the Broken Calabash: Locating the Role of Civil Society – State Relations in Nation Building and Protection of Civic Space: The Zimbabwe Human Rights Association will host a Fireside Chat on Civic Space in Zimbabwe, bringing together representatives from NGOs, CBOs, and thought leaders from across the country. This informal yet engaging platform will provide an opportunity to reflect on the current state of civic space in Zimbabwe, exploring key challenges, emerging trends, and opportunities for action. A discussion paper on civic space will serve as a foundation for the conversations, guiding participants through critical issues. The insights and recommendations from this dialogue will be compiled into a</p>	<p>Lead: Dzikamai Bere, Executive Director, ZIMRIGHTS</p>	<p>ZIMRIGHTS & NANGO</p>

	comprehensive report, set to be launched on 9 December, in commemoration of International Human Rights Defenders Day. Session Sponsored by ZIMRIGHTS		
1830 – 2000 Strictly Women Only	The Feminist Circle Session: the Feminist Circle will convene as a women-only space in the evening, providing a reflective and supportive environment for exploring care and well-being. This session will examine how women's bodies have become sites of struggle and how care, often overlooked, is a powerful tool for building community and solidarity. The discussion will focus on reclaiming care as a form of power and activating new ways of thinking about self-care and collective care. Session Sponsored by Just Associates (JASS)	Lead: Wadzanayi Vere, JASS, Country Coordinator – Zimbabwe	JASS & NANGO
Day 3: 25 October 2024			
0530 - 0645 (OPTIONAL)	Start Your Day Focused on Self-Leadership – Executive Coaching space for leaders interested in learning and sharing about career, life, and retirement planning, managing work-life issues, well-being, and building resilience. Includes exercise.	Coach Ennie Chipembere, ECLC	Ennie Chipembere
Session 9	Navigating Zimbabwe's Law-Making Process: Institutional Roles, Legal Reforms, and Opportunities for CSO Advocacy: This session will focus on the law-making process in Zimbabwe, providing a platform for presentations by key institutions involved in shaping the country's legislative framework. As Zimbabwe witnesses a wave of legal reforms, with numerous new bills and amendments under consideration, CSOS must understand how these processes work and where they can engage effectively. Discussants from relevant government departments, legislative bodies, and regulatory agencies will outline their roles in the development, amendment, and enactment of laws. The session will also explore opportunities for collaboration between CSOs and these institutions, highlighting how CSOs can contribute to legal reforms through advocacy, public participation, and partnerships. CSOs will be		

	<p>better equipped to influence policy decisions and ensure that legal reforms are inclusive, transparent, and aligned with democratic principles.</p> <p>Session Sponsored by EWM/P4J Initiative in partnership with Law Society of Zimbabwe</p>		
<p>0830 – 1030 Main Panel Session</p>	<p>Discussion Points:</p> <ul style="list-style-type: none"> ▪ The roles and responsibilities of key institutions in Zimbabwe’s law-making and legal reform processes. ▪ Current legal reforms, including key bills and amendments impacting civic space. ▪ Opportunities for CSO collaboration and participation in legislative reforms. ▪ Effective advocacy strategies for influencing the law-making process and ensuring inclusive reforms. 	<p>Moderator: Dr. Patience Ndlovu, Policy, Research, and Advocacy Manager, Law Society of Zimbabwe.</p> <p>Discussants: Mr. Brian Crozier, Experienced drafter and Consultant with Veritas; Mr. Mukaratirwa – Director of Legislative Drafting, Attorney General’s Office; Ms. Machamire- Principal Law officer- Ministry of Justice, Legal and Parliamentary Affairs- Constitutional and Parliamentary Affairs Mr Manhiri- Ministry of Justice – Chief Law Officer – Policy and Legal Research Mr Nesbert Samu- Chief Director Parliamentary Programs- Parliament of Zimbabwe</p>	
<p>1030 - 1055</p>	<p>TEA BREAK</p>	<p>ALL</p>	<p>ALL</p>
<p>1055 - 1100</p>	<p>Business Talk: First Mutual Health</p>	<p>FMH</p>	<p>Andy Hodges</p>
<p>Session 10</p>	<p>Promoting and Recognizing Best Practice and Innovation within CSOs: Recognizing and promoting best practices and innovations is essential for fostering a culture of excellence and continuous improvement within CSOs. This session highlights successful strategies and initiatives that have made a significant impact. Celebrating achievements and innovations is important for motivating CSOs and encouraging the adoption of effective practices. This session will showcase exemplary work and innovative approaches, providing inspiration and practical insights for other CSOs to emulate.</p> <p>Session Sponsored by EWM/USAID</p>		

1100 - 1200	The Oral Presentation of the 2 nd Edition of the BPIA Awards and Adjudication.	Andrew Chikowore, Deputy Chief of Party, EWMI/CEAA	Andy Hodges
Session 11	Unconference Session		
1200 - 1215	Reading and Adoption of the 14 th Edition Resolutions and Action Agenda Draft	NANGO Board Member	Andy Hodges
1215 - 1230	Closing Remarks By: a) Representative of NGO Leaders b) Representative of the Private Sector c) Representative of Development Partners d) Regulators/ Government Representative e) NANGO Board Member	Mr. Joy Mabenge Stanbic Bank Zimbabwe Dorcas Makaza, Chief of Party EWMI/P4J MoPSLSW Mrs. Pester Siraha	
1230 - 1300	Touring of the Information Centre by Delegates	Leading: NANGO Executive Director	ALL
1300 - 1400	LUNCH		
	Resort Activities and Excursions (Optional)		
1400 - 1630	Self-Choice and Self-Paced		
NANGO Annual NGO Awards Ceremony 2023 – Cocktail Dinner			
1800 - 1830	Entertainment and Exhibitions	Ecobank	MC
1830 - 1900	BPIA 2024 Awards Ceremony	EWMI/CEAA	MC
1900 - 1915	Entertainment and Exhibitions	Entertainment	MC
1915 - 2030	NANGO Annual Awards Ceremony 2024	Ecobank/ NANGO	MC
2030 - 2100	Celebrations	ALL (Optional)	MC

END OF THE CONFERENCE



**Empowering Civil Society to Navigate Evolving
Landscape for Collective Impact**



**National Association
Of Non-Governmental
Organisations**

